

CALIFORNIA APPRENTICESHIP COUNCIL

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CALIFORNIA APPRENTICESHIP COUNCIL QUARTERLY MEETING
MINUTES OF THE MEETING
Hyatt Regency Islandia, San Diego, CA
July 26-27, 2007

Thursday- July 26, 2007

I. CONVENE REGULAR QTRLY MEETING TO ORDER- JULY 26, 2007

CAC Chairperson Cedric Porter called the meeting to order at 1:30p.m.

A. Pledge of Allegiance

Commissioner Lindholm led the Pledge of Allegiance.

B. Roll Call

The following Commissioners were present: Anne Quick, Cedric Porter, Patrick McGinn, Neil Struthers, Dina Kimble, Wayne Lindholm, Leo Garcia, Rick Rice, Aram Hodess, Carl Goff, Les DenHerder, Donna Bechthold, Richard Harris, Acting Director, DIR, John M. Rea and Chief Dave Rowan. The following Commissioners were absent: Frank Secreet, Jose Milan and Marvin Kropke.

A quorum was present.

C. Acting Director John M. Rae introduced the new Commissioners: Donna Bechthold, Richard Harris, Carl Goff and Les DenHerder. New Commissioner Frank Secreet was unable to attend. John Rea acknowledged three Commissioners in attendance whose terms had expired: Bill Callahan, Dick Zampa, Jr. and Bert Tolbert, and one commissioner who was not present: Carole Cresci Colbert.

D. Approval of Minutes of May 2-3, 2007 CAC Meeting.

It was moved and seconded that the minutes of the last CAC Quarterly meeting held on May 2 -3, 2007, be accepted as written. All were in favor; the motion carried.

E. Announcements:

1. Attorney Julian Standen was unable to attend, Margueritte Stricklin from the Attorney General's office reported there were no announcements.

F. Communications:

The following communications were received since the last meeting.

1. Letter to Richard Smith, Office of Administrative Law, re: California Apprenticeship Council rulemaking(Tit. 8 CCR 212.01), Notice #Z - 0611330-01
2. Letter to Chief Rowan, re: Commissioner Jose Milan unable to attend Ron Selge Dean of Career Technical Education will represent the CA Community College.
3. Letter to Commissioners, California Apprenticeship Council, from Pete Camarda (San Diego & Imperial Counties, Bricklayers and Stonemasons) re: Thanking the Council Members and to report on training grant funds received in June 2006.
4. Letter to Commissioners, California Apprenticeship Council, from Margueritte Stricklin, Deputy Attorney General, re: CAC Appeals Subcommittee Results, proposed decisions in Trout and Whittaker.
5. Letter to Commissioners, California Apprenticeship Council, from Jeffrey L. Cutler, Wohlner, Kaplon Phillips Young & Cutler, an Appeal on PHCC geographic expansion to Kern County from the Kern, Inyo and Mono Counties Plumbing, Pipefitter and Refrigeration/Air Condition Mechanic JATC, re: Chief Rowan's decision approving the expansion of Plumbing-Heating-Cooling Contractors of the Greater Sacramento Area into Kern County.
6. Fax from Apprentice, Geraldo Whittaker, to the California Apprenticeship Council, re: his complaint.

II. EXECUTIVE SESSION

The Council adjourned to executive session.

III. BUSINESS SESSION

A. Legal Matters

1. Plasters Union 200 v CAC
2. California Pipe Trades, et. al. v San Francisco Superior Court Case No. 05-505615
3. OATELS- De-recognition Proceedings 29 CFR 29.13

Margueritte Stricklin, from the Attorney General's Office reported from the closed Executive Session: The three cases discussed in the closed session, all three matters will be continued on the agenda until the next CAC meeting.

B. CAC Appeal Board Decision.

1. Matt Trout v L.A Electrical JATC- CAC Case No. 07-CAC-02

The Appeal Subcommittee: Chairperson Commissioner Rick Rice reported that the committee consisting of Rice, William Callahan and Dick Zampa reviewed the case record. The committee recommended to the Council that the appeal be denied.

Chairperson Porter opened the panel for further discussion of the Trout Case to the Commissioners.

Commissioner Garcia requested clarification on the facts and background information on the case of Matt Trout concerning his date of entry in the program and his on the job back injury.

Commissioner Rice responded: he would have to review the records for that information; the facts of the appeal were based on notification
Chairperson Porter opened the discussion up to the public.

Don Davis, Training Director, LA Electrical JATC stated the injury had nothing to do with Mr. Trout dismissal, his dismissal was based on his threatening comments and remarks to the instructor and the committee of the program.

It was moved and seconded that the appeal recommendation was adopted. Commissioner Garcia opposed the motion; the motion carried.

2. Geraldo L. Whittaker v Riverside Area Electrical JATC –CAC Case No. 07-CAC – 02

The Appeal Subcommittee Chairperson Rick Rice reported that the committee consisting of Rice, William Callahan and Dick Zampa reviewed the case record. The Committee recommend to council the appeal should be denied.

Commissioner Rice noted: the CAC received a letter from Mr. Whittaker, who stated he couldn't be there today due to a medical emergency. Mr. Whittaker requested the committee change their decision to order Riverside electrical to re-instate him, turning over the recommendation of the subcommittee.

Chairperson Porter opened the panel for further discussion of the Whittaker Case to the Commissioners.

Commissioner Hodess noted; reading the basis for the termination that Shasta Electrical gave to JAC or employee was a reduction in force, indicates a problem. We need employers who participate in the programs to keep track of the performance of the apprentices and advise the JAC appropriately as to why

someone is let go, because a reduction in force is quite different than what was later changed to a termination. Employers need to let the JAC know why they are terminating, because it ends up being a problem for the JAC committee that would not have existed if this employee would have been terminated properly.

Chairperson Porter opened further discussion of the Whittaker Case to the public. No comments or questions were offered.

It was moved and seconded that the appeal recommendation be adopted. All were in favor; the motion carried.

C. Apprenticeship Complaint Findings/ Decisions by the Administrator of Apprenticeship.

There were four decisions this period.

In two decisions the committee decisions to dismiss were upheld:

1. Issac Johnson v The Redwood Empire Electrical JATC
2. Alfredo Gonzales v Northern California Elevator Industry JATC

Two complaints were dismissed for lack of merit.

1. Sammy Sanchez v Los Angeles County Electrical JAETC
2. Moises Solano v Pipe Trade JATC Santa Clara and San Benito Counties

Chairperson Porter opened the panel for further discussion. No comments or questions were offered.

D. Automatic Orders of the Council

There were none.

E. Notice of Appeals to the Council this quarter.

1. Kern, Inyo and Mono Counties Plumbing and Pipefitter and Refrigeration/Air Condition Mechanic JATC, an appeal on the Chiefs decision for approval of the PHCC geographic expansion into Kern County, Chairperson Porter announced that would appoint a 3 member panel to review the appeal.

F. DAS Audit Reports

6 audits were completed during the quarter. Two reports are pending response from the Programs, and four reports will go out by August 1.

Three reports that were pending during May Report are in the CAC Public Binder and six reports will be out in August, additional information will be given during the Chiefs' report

G. Old Business

1. Minimum Industry Training Criteria Committee Reports.

- a. Construction Craft Laborers- Jeff Armstrong, Northern California Laborers Joint Apprenticeship Training Committee: member of the committee reported for Chairman, Chuck Poss

Proposed Training Requirements were submitted to the Council prior; there was disagreement in some wording in the document, the issue has been resolved. The term grade checking was included in the training requirements and now that has been removed from the document, and now all members of the committee are in agreement of the proposed training requirement.

Commissioner Hodess brought forth another issue with the training requirements for pipe layers being listed under building constructions and listed under heavy highway. It was suggested that clarification for the standards be reworded in the document.

It was proposed if a resolution on the issues of Minimum Industry Training Criteria can not be agreed on today or tomorrow when the Chairperson Poss is available, issue would be deferred to the October CAC.

- b. Voice Data Video Technician- Don Davis, Los Angeles Electrical, JATC- representing Chairperson Ken Miller- reported that the committee's recommendations would be made to the Council at the next meeting October.

- c. Iron Workers- Dick Zampa- Document attached. (Exhibit B)
Requested a revision in the Field Iron Workers Industry Training Criteria.

The Statewide JATC has made changes to the Field Iron Workers Criteria effective July 2007: reducing the OJT hours to 600 per semester, but no changes to RSI hours.

Chairperson Porter opened the panel for further discussion. No questions were submitted, the commissioners wanted verification that the only changes were the reduction in the OJT hours. Chief Rowan informed Dick Zampa; once the revision was approved the programs would resubmit to DAS to have the updated individual program standards to reflect the changes.

It was moved and seconded that the Iron Worker revision recommendation be adopted. All were in favor; the motion carried.

2. Electrician Certification

a. Status Report- Deputy Chief Glen Forman

Deputy Chief Glen Forman gave an update on the electrical certification process. - Report attached.

b. Electrical Certification Advisory Committee – Oral Report

Commissioner Quick gave a report on the Advisory Committee meeting of June 6, 2007, final meeting. The meeting was added after the last CAC, because there were still questions not answered at the Certification Advisory Task Force Meeting concerning the draft rulemaking regulations. The Task Force has officially been disbanded and any comments will be made at the Public Comment Period when the rule making goes forward in October and November.

Chief Rowan thanked Commissioner Quick and the committee for all their effort.

Acting Director of DIR, John Rea, thanked the committee also.

c. Discussion and possible action to extend the January 1, 2008 certification deadline for the Voice/Data/Video Technician and Non-Residential Lighting Technician categories.

Chief Rowan noted that 12 people were certified in Voice/Data/Video Technician and 6 people were certified in Non-Residential Lighting Technician. The test just became available in the last 45 days.

Commissioner Quick made a motion to recommend that the deadline be extended for one year, because there isn't approved curriculum for Voice/Data/Video for any providers to be approved for trainees to go to school.

Chairperson Porter opened the discussion up to the public.

Christine Hall the training director for Western Electrical Contractors Association (WECA) informed the commissioners that they are disappointed that the CAC is forced to consider an extension and would ask DAS to set some benchmarks and deadlines to resolve the issues that are forcing the extension, so they can go with 01/01/09 deadline.

Ken Snider representing the California Collation of Lighting Management Companies expressed support for the extension of 01/01/09.

It was moved and seconded that the recommendation to extend the deadline be adopted. All were in favor; the motion carried.

Office of the Director, Attorney Fred Lonsdale wanted clarification; did the motion include Non-Residential Lighting Technician?

Commissioner Quick made separate motion to recommendation to extend the deadline for one year, because there isn't approved curriculum for Non-Residential Lighting Technician.

Chairperson Porter opened the discussion up to the public

Ken Snider representing the California Collation of Lighting Management Companies expressed support for the extension of 01/01/09.

Don Davis LA Electrical JATC questioned if there was minimum criteria being worked on or created for this particular task.

Chief Rowan explained this is a separate issue; the curriculum committee is in the process of approving the training curriculum developed by NALCO that is the industry standards. The Chief reported he has the authority to approve the training and it will not be necessary to await the next meeting of the curriculum committee.

It was moved and seconded that the recommendation to extend the deadline be adopted. All were in favor; the motion carried.

H. New Business

Acting Director, DIR, John Rea, brought forth discussion from executive session on how executive session is organized.

1. How should executive session be scheduled during CAC?
 - A. Should it be scheduled at 11:00 a.m. before the start time of the CAC?
 - B. If CAC was consolidated to 1 day, should executive session be scheduled before 9:00 a.m. prior to the start of the CAC meeting?
 - C. If CAC continued with a 2 day meeting, have executive session at the end of the first day and report on executive session in the morning of the second day.
2. Is there enough information for a full 2 day meeting?

3. If the conference was shortened would we be given the use of the *Hotels conference rooms*?

There were no conclusions from the executive session.
Chairperson Porter opened further discussion to the public.

Sandra Benson (Attorney)

Reported that she has been critical of the executive session that has sometimes has lasted over 3/12 hours, believes it would best to have executive session early, open the meeting at 11:00am ; have the preliminaries, adjourned for lunch, have executive session and reconvene at 1:30pm.

The problem with having executive session at the end of the day and giving the report in the morning, for the all the attorneys representing their clients would have to come back to hear what was reported on for executive session.

Supports the 1 day meeting.

Matt Tennis (Associated Builder & Contractors)

Keep relevant business for members of the public to one day that would make good business and would make the Council more approachable.

Bill Campbell (Redwood Empire JATC)

Would like to recommend executive session be before the general meeting. No comment on the 1 day meeting.

Don Davis (LA Electrical JATC)

Would prefer to have executive session prior to the general meeting.

Would be in favor of a one day meeting, as long as business could be accomplished in 1 day.

Chairperson Porter closed the open discussion and informed the public there could be changes in regards to executive session, the Council will review the options, and will be considerate of the public when scheduling executive session.

IV. APPRENTICESHIP FORUM.

Al Tweltridge- Chairperson, Chief's Advisory Committee on Pre Apprenticeship

Chairperson Tweltridge reported the advisory committee was established because Pre- Apprenticeship has various meanings and pre apprenticeship is

potential source of qualified workers that will be able to enter into Apprenticeship Programs.

The committee developed a series of 13 questions (attached) that was passed out to the audience for comments and discussion.

The committee has talked to different organizations that have funding: ETP, CAL TRANS, Community Colleges and there is a Bond Work that has funding (potential funding) for pre apprenticeship programs. The Committee has also looked at several programs that have had success with pre apprenticeship, Cypress Mandela (Oakland), City Build (San Francisco), LA Unified School district and numerous other programs. The goal of the Advisory Committee is to create a list of best practices using what we learned from successful programs and with that list create a model (package) for programs interested in starting a pre apprenticeship program, using DAS and the Labor Agency's resources to get some of the funders to look at the package.

There was an extensive discussion of the 13 questions presented to the CAC about pre apprenticeship starting with:

Should a pre-apprentice program lead to indenture into an apprenticeship program?

Byron Benton- Alameda County Electrical Apprenticeship-

Believes the answer to should it lead to indenture is no, the answer should be it should prepare the individual to meet the qualifications to apply for an apprenticeship program.

Dick Zampa-Iron Workers-

Ref: question 10, concerning OSHA Safety should it be included, he has concerns with question 10, as a trainer of OSHA 10, there are some required topics that are specific to certain trades . OSHA 10 training needs to be trade specific or the individual will be missing important information to their trade.

Sandra Benson- Attorney-

Should pre apprentice have to pay, the answer has to be no, other wise there will be cottage industry of programs that will call themselves pre apprenticeship when they are not pre apprenticeship programs, with respect to whether pre apprenticeship should lead to indenture, we want that to be the ultimate goal, otherwise it should not be called pre apprenticeship.

Whether it should lead to direct indenture that will be up each individual's program standards. A pre apprenticeship program should not be a pre employment program.

Douglas Sawyer- ABC Southern California-

The purpose of the 13 questions is for the committee to get valid concise input, he suggest that instead of going thru each question one at a time; the questions be emailed to the community, so they have a chance to review the questions and give quality information

Jack Abbott- Iron Workers Apprenticeship Program San Diego-

Drug testing should be a component of this whole project, because most of the Apprenticeship Programs drug tests. San Diego Building Trades has a good model for pre apprenticeship that was successful, wasn't able to keep up with the funding.

Ed Murphy- San Jose Electrical JATC-

Regarding the question should pre apprentice lead to indenture into an apprenticeship program. The idea of somebody that went to a pre apprenticeship program to get direct indenture into a program would be discriminating against the other qualified applicants already on a waiting list or a pre approve list.

Neil Struthers- Commissioner –

CAC-Building trade's council has been involved in a number of "pre apprenticeship programs", but they don't call them pre apprenticeship program (some were very successful and some were not so successful), there a couple key things that need to be in place if you want to have a successful program:

1. You have to offer jobs. (You do more damage in providing hope and opportunity for folks to get into the trades, if you put them on an out of work list.)
2. You have to the skills needed to go the job. (You need to know the skills of the demographic you are serving)

Most of this is being done in the Public Works environment, government is the probably the biggest procurer of construction in the country and even more so now with all the bond measures and infrastructures being passed. Successful programs are with the public agency, they have a demographic they want to serve, and they also provide infrastructure, so in the case of the educational district, they are not only providing new classrooms, but new career opportunities, but you have to careful if you

provide pre apprenticeship, there is an expectation that you're going to get a job and when you don't get a job it cause frustration and anger and so no good deed goes unpunished. They don't call it pre apprenticeship because it co mingled with the term apprenticeship, which is something more formal and regimented. There programs are called Construction Career Academies or Constructions Career Colleges or any number of things, but not pre apprenticeship programs. Some of the best programs have been but on by the carpenters unions: Nelson Mandela Center, City Build and other people across the state who are doing very exciting things. There is money out there for people who are putting together these kinds of programs such as SB70.

The advisory group should be careful when you do this, that you talk to people who have been through this and find out where the pitfall are, so the whole thing doesn't collapse.

Bill Campbell- Redwood Empire JATC-

Really adamant and likes the idea of establishing pre apprenticeship, but the title and the name need to changed.

Al Twelridge- Chairperson-

The CAC adopted some curriculum a few years ago and this issue came up at that time in terms of pre apprentice and it was called orientation to apprentice and it is a published document on DAS's website.

Rick Johnson- Imperial Irrigation District-

lives in a county that has 17% unemployment and when they 1 apprenticeship position open up, they might have a120 applicants. What happens in the apprenticeship program the first 4 classes in all seven the apprenticeship programs are general theory classes thru the community college, that's the pre apprenticeship program. Second comment, please put the question on line and lastly have the executive session prior to the meeting.

Frank Cuneo -Sheet Metal Apprenticeship, San Francisco North Bay-

Regarding the name pre apprenticeship, he remembers discussing it with Commissioner Holmes at time when they working on that project and would suggest a different name something like apprenticeship preparation course, there are several reason for that suggestion, including in the sheet metal trade there is another classification with that same name and it would create confusion. It is real important to establish a relationship between the JAC and the trades introduction course that is working with it to the point where the JAC will be able to recognize

certain courses at there option, and if something like that is set in place, it will help the connection with jobs and will help to keep the number of people trained at an appropriate level, as well as feedback in having a quality program.

Debbie Smith- Chaffey College Construction Trades Pre Apprenticeship Program-

She would like to have the questions emailed to her because she has comments on all 13 questions. This is a question of what we call the program, the alternative to pre apprenticeship is accepting someone off the street, anything we do to better prepare them so that they are eligibly to enter into an apprenticeship is beneficial. It just finding out what the specific standards are. In grant writing one specific comment you can't have a pre -apprenticeship training program without offering access to multiple community service agency, also in grant writing you need to show that you have a strong community base and cooperation through those resources.

Mary Lou Clinkenbeard- Ops Manager Century Community Training Program in LA-

The program is an 8 week preparation program that has been very successful. The program is 75 % hands on building and 25% preparing the individual to pass the mechanical trades. They partner with many work source centers. They prepare the individual to understand how the union works and what apprenticeship is and what their responsibility is. The curriculum is post secondary education and is approved by the state. There is no cost to the individual, after they meet the requirements, they enter training and the tools are paid for by the training facility, the instructor are certified by the state, the instructors are all journey level, some have also been Foreman for the trades. The program prepares them to be the first in line to pass the highest on the test for the mechanical and be able to get into the trades. The goal of the program is get the individuals into a career.

Aram Hodess- Commissioner-

They have been doing a lot of community outreach in the cities of Contra Costa County into apprenticeship. There are other fundamental questions that need to be addressed that will be more helpful.

1. What's the basis for the inadequate number of qualified applicants that the programs are experiencing? (we are getting unqualified

applicants and not enough interested applicants applying for apprenticeship)

2. What's the age group that we are targeting for pre apprentice? (high school student or 27 & 28 year which is what we believe is the demographic)

The key thing we think we get for success for people coming in is commitment in giving their time and energy and some of the crafts are having introductory courses that are unpaid. Coordinating with the community service providers is critical.

Steve Rider –Sacramento County Office of Education –

They have started this process at one of the juvenile detention centers in Sacramento (boy ranch) and they are working with the Sacramento DAS office in developing the program for at risk youth. The commitment they are getting from the young men is astronomical, it gives them hope and something to grab on at the other end. They are also working in conjunction with the Sacramento Probation office, there by in to the program is very important, the courts have worked with the organization thru the expunge system to make sure young men are eligible to get drivers license once they get out. The other side non at risk y, the move right now education is toward small learning communities, and if the trades were to get involved with the small learning communities and use that as a basis to heighten interest for working in the trades for students starting at the 8th grade then you can catch them at the other end as well.

John Rea – Acting Director, DIR –

Comments: We have one word pre apprentice for some very different enterprises, some are dealing with people where you have to deliver inspiration, life skill and elicit some commitment which will then lead to those other things. The other population is where everyone would like to be one and the question is getting the capacity, skill and the hands on tools so you can manage to pass the test. It doesn't sound like one size fits all, that's why hearing this experience out of people who have been using this product, or like some of the commissioner trying to put this all together is very useful.

Tom Visalia-LA Technical College-

Suggest we look it as continuum of pre apprenticeship, it depends on what your target group is whether you need to go in an exploratory area

in 8th, 9th or 10th grade so they can make an informed decision to go into a trade or your looking at 28 yr olds trying to find their place and you need to bring up their skills. The idea of pre apprentice is a continuum, it's not a course, and it has to be this is the process of preparing your apprentice to go ahead and make that choice and make the next step.

Leo Garcia-Commissioner-

In the AGC they ran three or four pre apprenticeship programs. The most successful program was with Lincoln High School. They talked with the high school and they agreed to add one additional class and it would be voluntary. The instructor volunteered his time. They met with the principal and the parents of all the individuals that wanted to participate to come in. They talked to them about all the apprenticeship systems, what the opportunities are and the possibilities of learning a craft, that would be meaningful and would provide good employment and that would provide a skill that would be marketable throughout their lifetime. Once the parents understood what the apprenticeship opportunities afford, the parents gave their blessing to the program and allowed their children to spend the one extra hour in the classroom on their own. The outcome of program was the top three would go into an apprenticeship program in carpentry. The program has been very successful, it was started in 1990.

Debra Chaplin-State Building Trades Council-

They have a program that is called Building California Construction Careers, they go around the state giving 20 minute to 1 ½ hours presentation, to students in high schools, people in probation camps, the whole gamut of at risk youth and adults and after those presentation, people will call there office and say "okay I want a job, I've done my pre apprenticeship. " It's not only when people go thru an 9 wk or 12 wk program people get confused, they get confused even when they go thru a 20 minute presentation.

They know several things about any kind of pre apprenticeship that is a good one is people who graduate the programs, are more likely to be successful apprentices, so they know that is a good goal to have a real program. They want somewhere to go to, so can understand what the different crafts are, so they can make an informed choice. Clearly the life skills are important, introduction to trades is important, and also it is a way to weed people out, because construction is a great career, but it's not a career for everyone. These kinds of programs are invaluable to get

better people and we do need to wordsmith what pre apprenticeship really means.

Jim Sandoval- Cement Mason-San Diego-

Likes the word Preparation.

They're in the business of trying to create the greatest skill ability they can. A great example of pre apprenticeship is Job Corp. The key is a qualified instructor, a person who has the hours for the trade.

Fred Dunn- Retired Contractor-

Safety is the most important thing we need in this training. We need to train the individual before they go into the field.

Mr. Tweltridge concluded the forum and informed the Commissioner's and the Audience, the next step will be take the information we heard today, add some questions and we'll put the survey on the DAS website. Everyone is encouraged to give their comments, and then the information will be compiled into a document where we are seeking to get consensus on what are the components of a pre apprenticeship program.

John Rea, Acting Director DIR-

Comments: When people put in their answer, they address the two big questions Commissioner Hodess because different programs work differently for different people and his two questions were sort of what the deficit , why are there so few applicant, and what's your demographics. When answering the questions say which of the two you are addressing it would help sort the answers into a pattern.

Chairperson Porter thanked everyone for their comments and participating in the forum.

It was moved and seconded that the meeting was adjourned

Friday- July 27, 2007

I. RECONVENE QUARTERLY MEETING TO ORDER

Chairperson Porter called the meeting to order at 9:00 a.m.

- A. Pledge of Allegiance
Commissioner Bechthold led the Pledge of Allegiance
- B. Roll Call

The following Commissioners were present: Anne Quick, Cedric Porter, Patrick McGinn, Dina Kimble, Wayne Lindholm, Leo Garcia, Rick Rice, Aram Hodess, Carl Goff, Les DenHerder, Donna Bechthold, Richard Harris, Acting Director, DIR, John M. Rea and Chief Dave Rowan.

The following Commissioners were absent: Frank Secreet, Jose Milan, Neil Struthers and Marvin Kropke.

A quorum was present.

- C. Announcements:
 - 1. Chairperson Porter announced the formation of 3 member appeal panel to hear the appeal of the Chief's approval of the PHCC expansion into Kern County filed by Kern, Inyo and Mono Counties Plumbing, Pipefitter and Refrigeration/Air Condition Mechanic JATC. The members of the panel are Rick Rice, (Chairperson), Leo Garcia and Pat McGinn.
- D. Communications:
There were none.

II. CAC STANDING COMMITTEE REPORTS

- A. Pre-Apprenticeship Advisory Committee to the Chief- Meeting of July 26, 2007- Al Twelridge – Report attached.
- B. Equal Opportunity in Apprenticeship Standing Committee Report- Meeting of July 25, 2007- Anne Quick- Report attached.
- C. Standards, Rules, Regulations & Operating Procedures -Meeting of July 26, 2007- Aram Hodess- Report attached.
- D. CCA Committee- Meeting of July 25, 2007- Darrell Lawrence- Report attached.

- E. Legislation Standing Committee Meeting Report- Meeting of July 25, 2007- Dina Kimble- Report Attached.
- F. Occupational Safety & Health Standing Committee Meeting of July 25, 2007- Leo Garcia- Report Attached.

III. EDUCATION AGENCIES REPORT

California Community College- No report given
California Department of Education- Al Tweltridge

IV. REPORTS OF ADMINISTRATIVE AND COOPERATING AGENCIES

- A. Division of Apprenticeship Standards- Chief Rowan- Report attached.
- B. Division of Apprenticeship - Deputy Chief Forman- Electrical Certification - Oral report given.
- C. Office of Apprenticeship DOL-Patricia Garcia- Oral report given
- D. California Apprenticeship Coordinators Association (CACA) -Darell Lawrence –Report attached.
- E. CA Association for the Advancement of Apprenticeship Training (CAAAT)- Douglas Sawyer- Oral report given
- F. Women in Non- Traditional Employment Roles (WINTER) - No report given- report submitted to DAS- Report attached.
- G. CDCR Juvenile Division, Career Tech Education- Nick Caporusso- Oral report given

Commissioner Leo Garcia requested the minute's note Commissioner Kropke is in attendance- Chairperson Porter duly noted the change.

Darell Lawrence thanked the San Diego Area Coordinators for hosting the hospitality event July 25, 2007

Commissioner Garcia requested that the subject of pre apprenticeship in construction be put on the agenda for discussion at the October meeting of the CAC.

V. ADJOURNMENT

Chairperson Porter thanked everyone for coming and participating in the meeting. It was moved and seconded that the meeting was adjourned. The meeting adjourned at 10:30 a.m.

Respectfully submitted.

DRAFT